Risk Assessment completed by: Michelle Engley, Headteacher and Charlotte Harris, Deputy Headteacher

Prepared with SLT, Chair of Governors and H&S Governor.

Sent to FGB and whole staff team, 28/08/2020. Staff discussion and site walk - 01/09/2020

Full revision for January opening, in line with Union advice. Completed – 04/01/2021, reviewed in SLT weekly. Shared in FGB 14/01/21

Date of Risk Assessment: 31/08//2020, live from 01/09/20 and reviewed weekly. Changes made highlighted, dated and added to table.

Description of activity being risk assessed: School reopening Covid-19

**Staff Team** – All staff employed by Bowsland Green Primary School

Site Team - Caretakers, SBM, HT

SLT - HT, DHT, Inclusion Lead, TLRs, SBM

Office Team - SBM, Administrators

**LBS** - Lunch Break Supervisors

#### **Bubble structure during period of closure, January 2021**

Year Group	Bubble
EYFS/ YEAR 1	1
YEAR1/ YEAR 2	2
YEAR 3	3
YEAR 4	4
YEAR 5	5
YEAR 6	6

We intend to keep bubbles at a maximum of 15 pupils, to allow for the risk assessment measures shared below to be must effective.

We have allocated spaces to 10% of the pupil community who are vulnerable pupils, as defined by having an EHCP or Social Care involvement

We have aimed to allocate spaces to no more than 15% of the pupil community, to pupils who have critical worker parents. Communication is shared with families to stress that where pupils can be at home, they should be at home

#### **Timings**

Please see Appendix 4, Bubble timetable during school closure period

#### **Staffing**

Please see Appendix 5, staffing timetable



Risk assessment reviewed by SLT weekly, changes are highlighted green and amendments noted here:

Review Date	Changes made:	Emailed to staff and FGB
07/09/20	1. Clarity given about handwashing and hand sanitiser. There are 5 identified handwashing points in the day 2/3 of these can be hand sanitiser if needed to reduce congestion, eg start of the day or break time. There must be a minimum of hand wash points, no back to back hand sanitising. Hand washing is the preferred option and must be encouraged.	Shared by phase leaders in meetings
14/09/20	Staff social distancing measures     Play zones appendix updated to reduce playground congestion	PD held for staff team on 17/09/20, phase leaders to share with TAs in teams Information displayed in staff room
21/09/20	Clear reminders to parents regarding the one way system – Piece in the newsletter	
28/09/2020	<ol> <li>Ventilation of classrooms and areas, guidance issued regarding times windows must be open.</li> <li>New flow charts issued for internal reporting and from PHE (V5 and V6) Put on display and updated on the website</li> </ol>	New guidelines sent to staff 28/09/20
12/10/2020	1. Update to doors which are open, and when:	New guidelines sent to staff 12/10/20



	Classroom doors to remain open.  External doors to remain open until last person in for registration, during break time and lunchtime, after school. Closed at other times.  Internal corridor doors – To be closed. When a class are moving through the corridor, the teacher needs to open the door with a doorstop to reduce the number of people touching the door. The door needs to be shut by the last person. Internal doors will be sprayed/ wiped after lunch daily.  Toilet doors – Open ajar to protect privacy. Use more than one doorstop if necessary.  Visitors to school will be asked to wear a facemask, unless this will make their task in school difficult to achieve, eg SALT therapists. Visitor guidelines updated with this, all staff making arrangements for visitors to attend will ensure they are aware of this.	
02/11/2020	1. Parents are requested to wear face masks when on the school site, including	Email sent to families, 01/11/20
	drop off and pick up  2. Staff advised that tables can now be grouped if necessary.	Information shared with staff via meetings, 03/11/20
	3. Staggered times changed to be a ten minute window due to wearing of face	
	masks.	Procedures on P7
	<ul><li>4. Procedure introduced if a parent is isolating due to advice from Track and Trace</li><li>5. Music lessons are still going ahead, to avoid parents making an additional</li></ul>	
	unnecessary journey the pupils have a place in ASC ahead of their lesson.	
09/11/2020	<ol> <li>Pupils in Y2 – Y6 do not need to be sat in set spaces or rows, if the bubble closes all pupils in it move to remote learning.</li> </ol>	Email sent to staff.
30/11/2020	<ol> <li>Close proximity tracking sheets in place for staff who work across bubbles, daily monitoring by SLT</li> </ol>	Email sent to relevant staff
04/01/2021	<ol> <li>Staffroom capacity reduced to 6, all staff asked to only be in for eating lunch, remainder of lunch to be taken outside or in key stage area. Spraying down of used areas by all.</li> </ol>	Email sent to staff and shared in briefing
	2. PPA capacity of 2 introduced, clear signs for spraying shared resources, eg photocopier.	
	3. Any staff member can wear a visor if they would like too. This is actively	
	encouraged for staff who cross bubbles in the week.	
11/01/2021	<ol> <li>Weekly briefing will be 8am on a Wednesday.</li> <li>Bubble structure increased from 4 to 6 to cater for requests from critical worker</li> </ol>	Letter to families.
, 0 1/2021	families. Letter sent to families to ask them to reduce attendance at school where possible.	

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom	Action by when	Action completed
Spread of the virus within the school  (General, specific	All staff, pupils and visitors to school	<ul> <li>Parents/carers are asked to check temperature and to wash hands before leaving for school</li> </ul>	Regular reminders in texts and newsletters	Office Team to schedule a regular text	Weekly	Ongoing
areas identified separately)		Safe distancing will be followed during entry to, and exit from the school and supervised as much as possible. Signs will be	SLT to supervise entry and exit times in the playground as per the timetable	SLT	Daily check	Ongoing
		clearly displayed.  One way system in place to enter/ exit school, See Appendix 1.During lockdown 3, entry only via Ellicks and exit via Bowsland way.				06/01/21
		Staggered entry and exit times in place, from 8.40am     9am and 3.20pm     3.30pm During lockdown 3, entry at 9am and collection at 3.30pm, two collection points. Parents remind to	Spray paint markings to be checked regularly.	Premises team		06/01/21
		<ul><li>be 2m apart.</li><li>Parents requested to wear face masks when on school</li></ul>				Ongoing
		<ul> <li>site, including playground.</li> <li>Entrance areas marked with 2m distance points, Tyres and floor markings</li> </ul>				06/01/21



<ul> <li>Parents will be reminded that only one parent is permitted on site, any children with them must stay close to their side</li> <li>Y6 pupils encouraged to walk on to site alone, separate exit point for KS2 parents via the Ellicks Close entrance.</li> </ul>			Ongoing Ongoing
<ul> <li>On entering school all pupils and staff will be asked to wash hands or if not appropriate use hand sanitizer</li> <li>Entry/Exit points are located by sinks/ toilets to allow handwashing.         Appendix 2 shows allocated hand wash areas.     </li> <li>Good stock of hand sanitizer, soap and paper towels</li> </ul>	Daily check by Site Team	Daily	Ongoing Ongoing Ongoing
Parents will be asked to stay outside of school building whenever possible and any issues to be communicated by email or telephone, this is shared in all communication	HT, newsletters and reopening guidelines	Weekly	Ongoing



<ul> <li>Any visitor to site will be pre-planned where possible, they will observe the 2m social distancing upon entry to school, use hand sanitizer and sign the visitor risk assessment.</li> <li>Visitors will be asked to wear a face covering, unless this affects their role in school, eg SALT.</li> <li>Visitors will read the 'Visitors Guidance' and sign to confirm they understand the measures to prevent the spread of Covid-19</li> </ul>		Admin team		No visitors on site from 11/01/21. Will review as guidance changes
<ul> <li>Anyone who shows symptoms in school will be asked to move to isolation room - SBM office has sign on door</li> <li>Window in this room opened daily</li> <li>Cleaning pack is located in this room.</li> </ul>	SBM to move from this space to HT office as required.	All Staff	Daily	Ongoing Ongoing Ongoing
If the isolated person needs to use the bathroom then disabled/ male toilet must be used and bathroom to be cleaned before further use		All Staff	As necessary	Ongoing

<ul> <li>Ask person/pupil to leave by the nearest external door</li> <li>SLT will supervise handover to ensure clear guidelines on isolating and</li> </ul>	All staff	As necessary	Ongoing
<ul><li>arranging a test for pupils and family members.</li><li>Room will be cleaned after departure.</li></ul>			Ongoing
If a staff member or child displays Covid-19 symptoms they will isolate for 10 days and we will	All Staff	As necessary	Ongoing
<ul> <li>request they arrange a test.</li> <li>Covid-19 PHE flowchart is on display in staff areas and on website.</li> </ul>			Ongoing
We request parent/carer will send email confirmation of the test booking to school			Ongoing
When test result is received, if it is positive, SLT will contact PHE to			Ongoing
confirm next steps necessary.  Numbers of suspected and actual cases to be reported to PHE daily.	Admin team		Ongoing

Areas are not well ventilated	All pupils, staff and visitors	•	Site Team to open external and classroom/office doors with doorstops and all classroom/ office windows on entry to site, including hall windows.  External doors to remain open until 9am, then closed. Opened for whole of break time and		Site Team, SBM, cleaners	Daily	Ongoing
		•	lunchtime. Windows to be open as much as possible, weather permitting. Guidelines are: Windows open when caretaker arrives on site until 8.30am. Windows opened for break time and lunchtime to allow ventilation. Windows open				Ongoing
		•	at 3pm. Internal doors to be opened with a doorstop when a class walks through, to reduce touching the doors				Ongoing
		•	and to increase ventialtion Cleaners to remove doorstops/ shut windows as they work through school.				Ongoing
Children needing support to come into school due to	Pupils, staff and parents	•	SLT or class teacher will use encouragement and aim to excite child into	Share in parent communication	SLT Staff team	Daily	During lockdown 3 no physica



increased attachment needs			classroom 'Come and see' If staff have agreed they can make one attempt at a hand hold to support child into school, washing hands immediately after. If child is distressed and the above has not worked the parent will be asked to take child home and come back in an hour via the main			contact is permitted unless for first aid/ safety
		•	school entrance. Videos will be on Class Dojo, Tapestry and school Twitter account, showing what to expect and reducing anxiety Social stories available for pupils Recovery curriculum work is prioritised on the first days to establish new routines and answer questions			Ongoing
Spread of the virus from shared use of the water fountains	All pupils		Water fountains are out of bounds, children asked to bring water bottles. Clear signs above sinks to refill bottles, time allocated for this to happen after lunch. If a child does not bring a water bottle, a message is	Site Team	Daily	Ongoing

sent home and parents asked		Ongoing
to bring one in. Spare bottle		
are kept in the staff room to be		
<mark>used.</mark>		
<ul> <li>All fountains are taped off.</li> </ul>		
They will be flushed		
weekly.		Ongoing
woonly.		Origonia



Toilet areas will be congested and pupils from different classes will mix	All pupils, staff and visitors	<ul> <li>Each year group will have designated toilets to use.         EYFS – EYFS, Y1, Y2 and Y3 – KS1, Y4, Y5 and Y6 –         KS2. They will use these at all points of the day. Each year group will have a designated toilet, sign will be displayed on the door.</li> <li>Children will ask to go to the bathroom during lesson time and a teacher will</li> </ul>	Staff Team	Daily	Ongoing
		record toilet is in use, main toilet doors will be propped open (allowing for privacy) so pupils can see if someone is in the sink area. They will learn to call 'Anyone in here' and wait until free.  Children will go to the toilet during their staggered			Ongoing
		<ul> <li>break time/ lunchtime</li> <li>During lunchtime, LBS will only allow one child from the class to go to the toilet at a time.</li> <li>Hand driers are turned off and replaced with paper towel dispensers</li> </ul> Notepads and named pen for each LBS member to have in their apron	LBS team		Ongoing Ongoing
Adults will mix in the staff room	Staff and Visitors	Maximum of 6 people in at a time. Door propped open	Site Team	By 01/06/20	11/01/21

		<ul><li>apart.</li><li>Stagge times,</li><li>4-6 second</li></ul>	wels replaced with			Ongoing Ongoing
		openin	to be washed before g cupboards, ave, dishwasher or	Staff	Daily	Ongoing
		<ul> <li>Dishwato wasl</li> <li>use. Te</li> </ul>	asher is in use, staff in hands before/ after eams timetabled to area is clear at the			Ongoing
		<ul> <li>Office3</li> </ul>	each day. 65 diary will be used ide the whiteboard	SLT		Ongoing
		stagge	ill be encouraged to r entry to stop stion in the staffroom.			Ongoing
Pupils from different classes will mix in the cloakrooms	All pupils and staff		lass/ year group will designated entry it point	SLT and Staff Team	By 01/06/20	Ongoing
		<ul> <li>Lunchb be place</li> </ul>	poxes from home will ced on trolley outside ance to the school.		Daily	Ongoing
		<ul> <li>If coats will be apart)</li> </ul>	s are needed, these hung on pegs (2m Pupils in Year 5 and will put coats on the			Ongoing



		back of their class chairs. EYFS/ Y1 - shared cloakroom, Y2 – KS1 cloakroom, Y3 and Y4, one side each of KS2 cloakroom.  • Maximum of 4 children in cloakroom area at any time.  SLT	Ongoing
Children will mix classes during lunchtime	All pupils and staff	<ul> <li>The hall will operate in a quadrant at this time. Pupils will eat together in their class group.</li> <li>The quadrant</li> </ul> SLT, Kitchen Team, LBS	Ongoing
		will have clear 2m gaps.  • Children will collect food from the hatch a class at a time.	Ongoing
		Designated LBS for each class. Set time for eating and then out to designated play zone, appendix 3	Ongoing
		Packed lunch pupils put rubbish in lunchbox to take home.	Ongoing
		<ul> <li>Class table go as a whole before exiting the hall.</li> <li>Pupils encouraged to clear</li> </ul>	Ongoing
		their space, LBS spray and wipe down table.	Ongoing
		Staggered lunchtimes,     rotated as 30 minutes     (max) in the hall, 30     minutes in play zone.	Ongoing

		<ul> <li>LBS line class up in the play zone at end time, teachers collect and take in to wash hands at designated hand wash station.</li> <li>LBS wash play equipment, if used.</li> </ul>	Ongoing
Pupils will mix classes during wrap around care	All pupils and staff	<ul> <li>Bookings for both breakfast club and after school club must be made 2 weeks in advance.</li> <li>SLT will group children for the week in class and year groups – spaces will be allocated according to numbers.</li> <li>Children will mix with only</li> </ul>	Ongoing Only B/C available during lockdown 3 Ongoing
		their class or year group. Space will be organised weekly, dependant on numbers.  Pupils will enter breakfast club via main entrance. Pupils in EYFS- Y3 will be taken to classrooms, pupils in Y4 – Y6 will travel	Ongoing
		independently.  • Children in EYFS — Y3 will be collected for ASC. Pupils in Y4-Y6 will go to the hall independently.	No ASC during lockdown 3

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		<ul> <li>Location of ASC dependent on numbers.</li> <li>Staff will wipe tables and equipment at the end of the sessions.</li> </ul>	Ongoing
Areas will need cleaning between PE lessons due to perspiration	All pupils and staff	<ul> <li>PE is timetabled to be outdoor as much as possible</li> <li>Indoor PE will only take place in the afternoon</li> </ul>	Staff Team Daily Ongoing Ongoing
		ASC will spray hall before it is used by ASC pupils.	No ASC during lockdown 3



Potential contamination of	All pupils staff and visitors	•	The whole school will be	Ensure stocks of cleaning materials are maintained	Cleaners	Monthly	Ongoing
buildings/equipment	and visitors		ZOONO treated (fogged) on a Saturday, every 30 days until March. Last	ADMIN rota for mid-day cleaning			
		•	completed 03/01/21.  Deep clean of all areas at end of day by cleaning	Equipment requiring cleaning left on designated table	Cleaners	Daily	Ongoing
		day by admin tear including internal of lockers.  • Communal areas,	Touch points cleaned midday by admin team,		Admin Team/ Site	Daily	Ongoing
			lockers. Communal areas, such as		Team All staff Daily	Daily	Ongoing
			the staff room and toilets, will have labelled anti- bacterial sprays, should				
			staff wish to use them at additional times. Children in EYFS and KS1		Staff team	Daily	
			will share equipment, this will be sprayed/ wiped/ washed at the end of each				Ongoing
		•	day. Children in KS2 will have an individual resource				Ongoing
			pack, labelled, containing equipment they need for each day.				
			Children in KS2 will be sat spaced apart. Equipment which is difficult				Ongoing
			to clean, soft toys etc are put away.		Staff Team		Ongoing



•	Objects in communal		Ongoing
	places, such as the		0 0
	photocopier, will have		
	antibacterial wipes/ sprays		
	next to them to be used	Staff Team	
	prior to use.	Otan Team	
•	EYFS, Y1, Y5 and Y6 staff		Ongoing
	access office photocopier.		
•	Each key stage/ class will		Ongoing
	have allocated days for		Ongoing
	bringing reading books		
	back to school. These will		
	be in a lidded box for 72		
	hours before being returned		
	to library/ areas.		
•	Reading records will be		Ongoing
	completed at home and		Origoing
	photographs updated by		
	families weekly to Tapestry		
	or Class Dojo.		0
•	Resources can only be		Ongoing
	used by one class per day,		
	they must be effectively		
	cleaned before being used		
	by a different class, on a		
	different day, eg Dienes or		
	musical instruments. If this		
	cannot be done, they must		
	not be used.		
•	Class based resources		Ongoing
	must be put into a box		Crigority
	labelled 'to clean' at the		
	end of each day, these		



<ul> <li>items must be sprayed or wiped.</li> <li>Paper based resources must be used by individuals only and disposed of at the end of the day. Staff are encouraged to keep these to minimum.</li> <li>In the event of an outbreak,</li> </ul>	SLT	Ongoing
a deep clean of the affected area of school, or whole school, will be instructed. This may require the school being closed.		Ongoing



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	<ul> <li>Staff will be based in their</li> </ul>	Staff Team	Daily	No bubble
	classroom, <del>only identified</del>			crossing
	staff will work across			during
	<del>classes.</del>			lockdown 3
	<ul> <li>Staff who work across</li> </ul>			
	<del>classes spray teacher</del>			
	space before and after use.			
	<ul> <li>Laptops/ Ipads are</li> </ul>			
	timetabled to be used by			
	set classes or year groups			Ongoing
	on set days. At the end of			
	the session they must be			
	sprayed down.			
	Staff spray/ wipe personal			
	laptops/ ipads before taking			Ongoing
	out of school and when			Ongoing
	bringing into school			
	<ul> <li>Pupils wear PE kit 2 out of</li> </ul>			During
	5 days, rotating clothing.			lockdown 3,
	<ul> <li>Pupils to bring individual</li> </ul>			pupils wear
	snack from home, this must			sports
	be fruit, this is to be placed			bottoms and
	on individual desk or			trainers to
	designated space in			school.
	classroom. Alternatively			SCHOOL.
	families can pre-order			
	break time toast which will			Ongoing
	be delivered to classes.			Crigoring
	Y6 pupils have allocated  appear for mabile phones			Ongoing
	space for mobile phones,			- 19-119
	this is sprayed down by Y6			
	staff member once they are			



	put in and at the end of each day.			
Staff who move between groups, eg PPA, wrap around care	<ul> <li>Where staff are rotated, IWB and other resources will be wiped with antibacterial wipes between each use.</li> <li>Staff will remind pupils that they work in different classes and keeping a 2m distance is important</li> <li>Staff will teach from marked teacher zones</li> <li>Staff will be encouraged to wear visors.</li> <li>Staff will take their own equipment to use, or spray the class equipment before and after use</li> <li>ASC/ BC lists will be set fort the week</li> </ul>	Staff Team  Admin Team	Daily	No bubble crossing during lockdown 3. Staff who work in BC maintain over 2m distance.



The virus could be on play equipment used by different groups	All pupils and staff	<ul> <li>Play ground is organised into rotated zones, see appendix 3. There will be no crossing of groups.</li> </ul>	Rotated weeks to be shared with staff and pupils	SLT	Weekly	Ongoing
		<ul> <li>Play equipment is able to be used as per Pentagon guidance.</li> <li>Football nets up in one play</li> </ul>				Ongoing
		zone.  • Each key stage will have		LBS	Daily	Ongoing
		play equipment allocated to them.				Ongoing
		<ul> <li>Pupils wash hands before going out to play and when re-entering the school</li> </ul>		Staff Team		Ongoing
Contamination through coughing and sneezing	All pupils staff and visitors	<ul> <li>Children to be reminded to use tissues provided to catch coughs and sneezes and designated bin for disposal</li> </ul>	Regular reminders to children.	Staff Team	Daily	Ongoing
		<ul> <li>Posters are displayed in communal areas to share this message</li> </ul>				11/01/21
		<ul> <li>Children are reminded to catch sneezes with hand or elbow and then to</li> </ul>				Ongoing
		<ul><li>immediately wash hands</li><li>Plentiful supply of tissues in classrooms</li></ul>		Premises Team		Ongoing
		<ul> <li>Lidded bins in each classroom and learning zone</li> </ul>				01/09/20

			rtunities timetabled for pupils, nts, staff and visitors to wash nands:  on arrival at school after using the toilet after breaks and sporting activities before food preparation before eating any food, including snacks before leaving school after sneezing/coughing.		Site Team, SBM	Daily	Ongoing
Marking potentially contaminated books	All staff	•	Self marking will be encouraged in all subjects. Where marking is necessary it will be light touch (See Feedback Policy Addendum) Pupils will leave books open at required pages to mark. Books must not be taken off site.		Staff Team SLT Staff Team	From 07/09/2020	Ongoing Ongoing Ongoing Ongoing
Use of hand	All pupils		Teacher or identified pupil hands out books, using hand sanitizer before and after.  Providing/allowing the use	Ensure adequate supplies	Site Team,	Daily	Ongoing
sanitizers **	visitors and staff		of hand sanitisers that contain at least 60% alcohol. Recognising that it	are maintained and staff are aware of safety data sheets	SBM		



is not always possible to follow the hand wash advice in all areas, a hand sanitiser is next best thing.  Obtain the safety data sheet for the product(s) (easy to obtain from your supplier). They will advise on action to be followed if the sanitiser is not used as designed and is swallowed or gets in eyes.  SDS will also help with potential reactions to the	Ensure that supplies are topped up daily at entrance and exit points from the school		01/09/20
product			Ongoing



Cleaning of school	School staff	Cleaning staff will have	SBM to discuss with	Site Team	Daily	01/09/20
building	and cleaners	been made aware (either	contracted cleaning			
		by contractor or school) of	company, if PPE being			
		the levels of cleaning	used then designated red			
		required in each area and	bin –			
		provided with PPE for each area				
		<ul> <li>Staff providing touch point</li> </ul>				Ongoing
		cleaning have PPE		SLT		
		available to use if they wish				Ongoing
		Hand washing facilities are  available including anti-		Site Team		Ongoing
		available including anti- bacterial hand gel.				
		These are to be used after:				
		Handling waste including				
		body fluid spills and				
		hazardous medical waste.				
		<ul> <li>Cleaning</li> </ul>				
		<ul> <li>After emptying bins</li> </ul>	_			
		<ul> <li>After using the bathroom</li> </ul>	>			



Social distancing	All staff, pupils	Pupils will operate in class		Staff Team	Daily	
expectations are not	and visitors	or year group bubbles.		Stall Touri	Dany	
known	and violities	<ul> <li>Pupils will operate in 6 set</li> </ul>				
		bubbles.				Ongoing
		Avoid activities e.g. sitting				Ongoing
		on carpet together,				Origoning
		assemblies, some sports				
		and playground games				
		where 1m distance is not				
		possible				
		Staff to follow guidance re				Ongoing
		social distancing in				
		staffroom etc. The				
		staffroom seating is				
		arranged 2m apart. A				
		maximum of 6 adults in the				
		space. PPA room is a 'staff				
		only' working space, staff				
		can spend break time				
		there, maximum of 2 staff.				
		As per our safeguarding	>			
		expectations, staff will				Ongoing
		challenge anyone not				
		adhering to the				
		expectations.				
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Provision of first aid	All staff, pupils and visitors	First aid will continue in the usual way. Where there is a trained first aider in a class/ year group it will be administered and recorded in that space. Trained first aiders will have a back pack of necessary supplies and PPE.  Temperatures will be taken using a thermos scanning thermometer.  Where there is not a designated first aider in the class or year group it will be administered by Mrs  Gilvear or-Mrs Edmonds or Miss Brown. Mrs Smith  Staff Team  Daily  Admin  Team	Ongoing Ongoing Ongoing
		offsite contactable first aider.  All first aid will be logged on contact tracing log.  Staff should wash hands after dealing with pupil and complete any accident forms as usual  All first aid trained staff will read the DFE guidance document and watch the supporting video regarding PPE  SLT  Staff Team	Ongoing Ongoing 01/09/20

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Administering medication	First Aid staff and identified pupils	<ul> <li>Medication will only be administered where essential during the school day.</li> <li>Medication will be administered by Mrs Becky Smith, at a 2m distance.</li> </ul>		Office Team SLT	Daily	Ongoing Ongoing
Pregnancy	Staff	<ul> <li>Possible complications for pregnancy. Implications for health of mother and unborn child</li> <li>Staff to notify ME of pregnancy</li> <li>Pregnant staff to have individual risk assessment completed and support offered as necessary</li> </ul>	Regularly check Public Health England for updated advice. Seek advice from GP/Midwife	SLT and Staff Team	Ongoing	Ongoing
Vulnerable staff	Staff	Staff have received EQUIA and asked to self-elect for an individual risk assessment if they deem necessary.		Staff Team	By 03/09/20	By 01/09/20 and then ongoing
Staff wellbeing, e.g. Returning to work, energy levels, emotional response to 'new normal' in school'.	All staff	Weekly staff briefing will take place on a Wednesday at 8am. All staff expected to attend in person or virtually. Expectation will be to ask questions for the upcoming fortnight, if needed.  Term 3 and 4 – Staff are requested to take PPA off		All staff	Weekly	Ongoing



site, please agree with partner PPA teacher  PPA for teaching team, Friday PM.  Additional supervision from SLT members, staff encouraged to share any concerns  Access to counselling for staff if needed  All staff attended Thrive training and encouraged to	Staff Team	Weekly	Ongoing Ongoing Ongoing Ongoing
<ul><li>download APP.</li><li>Weekly check in from CoG to HT</li></ul>	Chair of Governors		Ongoing
If absence is necessary to Covid-19, individual circumstances are considered	HT and Chair of Governors		Ongoing



	All staff, pupils and visitors	•	Parents/carers and pupils reminded to keep visits to office to a minimum.	Reminders in Newsletter	HT in newsletter	Fortnightly	Ongoing
		Parents/carers encouraged to use email or telephone to contact staff  Request that parents pay for school lunches etc by electronic means to avoid use of cash  Screen added to front office. Post etc will be left on shelf and then collected		Office Team Daily	Daily	Ongoing 01/09/20	
		•	by office staff member Plastic divider screen between office desks Staff who need to access office must knock and wait. Hatch door to be used at 2m distance.		All staff		01/09/20 Ongoing
		•	SLT office space to be used by 2 members of staff maximum (DHT, SENDCO, SBM)		SLT		Ongoing
Deliveries to school	All staff, pupils and delivery drivers		Once school receives a delivery wherever possible items will need to be wiped over using antibacterial wipes. When ordering products, consideration will be given to delivery.		Office Team	Daily	Ongoing Ongoing

		<ul> <li>Delivery drivers encouraged to use hand sanitizer on arrival.</li> <li>Staff are not able to use school for personal deliveries, unless agreed with HT.</li> </ul>		Staff Team		Ongoing Ongoing
Dealing with unwell children, non Covid- 19 symptoms	All staff and pupils	<ul> <li>Children that become unwell with non Covid-19 symptoms will need to be sent home in the usual manner. Ensuring they are kept away from others as much as possible to minimise spread of illness. Usual absence procedures apply.</li> <li>Families will be advised to seek GP advice for illnesses, as necessary to ensure appropriate treatment is received.</li> </ul>	Public health England poster guidance followed regarding childhood illness	SLT Team	As necessary	Ongoing
Premises plant and equipment	All staff, pupils and visitors.	<ul> <li>All maintenance checks to be completed prior to opening of school to ensur everything is functioning as it should</li> <li>School has been open and caretaker has been on site daily, all checks complete including additional legionella checks</li> </ul>		Site Team	Daily	Ongoing Ongoing



Fire drill	All staff and pupils	<ul> <li>Fire drill procedures and fire safety notices remain as before. Staff exit nearest door and line up in the playground, adhering to 2m distancing as much as possible.</li> <li>Fire drill completed promptly in during second week of lockdown.</li> </ul>	All staff team	Drill by 21/09/20 Drill by 22/01/21	Ongoing
Children struggle to return to school routine	All pupils and staff	<ul> <li>Adjustments made to the daily timetable</li> <li>Rainbow curriculum prioritised to support recovery, including the Bowsland Green Closure story</li> <li>Social stories/ videos shared ahead of return to support transition</li> <li>Allowances made for adjustment but clarity on our school rules 'Be Safe, Be Respectful, Be Ready to Learn' Behaviour</li> </ul>	Staff Team Staff Team	Term 1  Daily	Ongoing  Ongoing  Ongoing
		expectations clear (See Behaviour Policy Addendum)  Green room support and support from Lisa Fletcher clearly prioritised for pupils	SLT		Ongoing



Areas of support for SEN pupils are hard to implement due to Covid-19 Risk Assessment Safety Measures	Staff and pupils All pupils, staff and visitors	•	Individual risk assessments in place in relation to potential behavioural issues in line with/reviewed by SENCO. All plans agreed and confirmed via email by parents. This is for all EHCP pupils and pupils on the SEN register, identified as requiring one by the	Regular reviews as required by SENCO/one to one TA and parents particularly if issues with biting/spitting	SLT	By 01/06/20 By 08/01/21 Weekly	11/01/21
		•	SENDCO. Staff working 1-1 with a child must sit a minimum of 1m away, unless otherwise agreed in the personal risk assessment. They can mark a space on the floor so children have a visual to support this understanding.		Staff Team	Daily	Ongoing
Children require de- esculation/ nuture approach			SENCO support in place for staff working with these pupils. Staff will not use positive handling techniques with children. If a child repeatedly refuses, SLT will be called and the child will go home		SLT		Ongoing
Children miss learning due to a family member awaiting a test,	All pupils	•	Parents will make school aware their child is self-isolating				



therefore all members of the household are in self-isolation	<ul> <li>School will send an email and text directing the family to the 'What to do if my child is self-isolating' tab of the website</li> <li>Teachers will acknowledge learning from pupil on either class dojo or Tapestry at the end of each day</li> </ul>				
Children are vulnerable in their homes	<ul> <li>Daily monitoring sheets completed by staff, work uploaded? Pupils present in live session? Any concerns reported to SLT via CPOMS.</li> <li>Texts sent to family if no contact, follow up calls by SLT, welfare visits by DSL</li> </ul>		All staff	Daily	Ongoing
	<ul> <li>if necessary</li> <li>Weekly SLT monitoring of sheets</li> <li>Be Safe sessions part of the timetable, children are reminded what to do if they are worried</li> <li>Online expectations shared</li> <li>Safeguarding guidance shared with all families, encouragement to report any concerns</li> </ul>	SLT to monitor  Regular sharing in newsletter	SLT All staff SLT SLT	Weekly Weekly Fortnightly	Ongoing Ongoing Ongoing Ongoing

\*\* Most hand sanitizer products contain a high volume of alcohol, which is the reason for hand sanitizer fire concerns. Alcohol based hand sanitizers should be stored away from all heat and ignition sources, including (but not limited to) sparks, open flames, any type of electrical outlet, switches or equipment, and extreme heat. Caution should also be used when hand sanitizer has been used and individuals may come into contact with heat/hot surfaces etc.

#### **Appendices:**

Appendix 1 - Site plan, entry and exit points One entry and exit point during lockdown 3

Appendix 2 – Staggered timings Set timings during lockdown 3

Appendix 3 - Play zones

**Appendix 4 – Timetable** 

**Appendix 5 – Staffing structure**